



**Job Title:** Marriage Family Therapist  
**Organization:** Asian American Recovery Services, Inc. (AARS, Inc.)  
**Program/Dept:** Comprehensive Child Crisis Services (CCCS)  
**Location:** San Francisco  
**Reports to:** Program Director of CCCS  
**Classification:** Regular, Full-time, Exempt  
**Salary Range:** \$49,470 - \$60,131 p.a. based on 100% FTE

**Description:** AARS serves as fiscal intermediary for the Comprehensive Child Crisis Services in this position. Comprehensive Child Crisis Services is a program of the Child, Youth, and Family Sections of Community Behavioral Health Services, San Francisco City and County. CCCS was created in 1981 and provides 24-hour, 7-day-a-week, crisis intervention services to roughly 700 clients per year. Two thirds of clients who enter CCCS are living with their families, followed by group homes, foster family homes, and extended family. Crisis evaluations can occur throughout the city including at CCCS, schools, emergency rooms, treatment centers, and in the home. Staff works in teams that include psychiatrists, social worker/marriage and family therapist, psychologists, health workers, and student interns.

Specific services provided by CCCS include:

- 5150 evaluations (involuntary detention) for children and youth who are a danger to self, danger to others, or have a grave disability;
- Admission to psychiatric inpatient hospitals;
- Short-term, outpatient follow up & Case Management services;
- Hospital discharge planning;
- Debriefing services for victims of community violence;
- 5150 and Crisis Prevention Institute training;
- Stabilization services;
- School treatment groups;
- Prevention Management Plan (PMP);
- MultiSystemic Treatment (MST) .

***Primary Duties and Responsibilities (other duties may be assigned):***

- Performs crisis evaluations (i.e. 5150 evaluations) in conjunction with multidisciplinary team;
- Admits youths to inpatient psychiatric facilities;
- Provides direct services to youth and their families including individual, family, collateral, case management, and stabilization services;
- Maintains charts in accordance with Quality Assurance policies and procedures;
- Consults with Officer of the Day or consultant, as assigned, for disposition during all crisis evaluations;
- Participates in the delivery of evidenced-based interventions;
- Provides consultation to community members and school staff regarding crisis intervention techniques.

***Minimum Qualifications:***

- Master's degree in Social Work, Psychology, or Counseling;
- Possession of a current Clinical Social Worker (LCSW) license issued by the California Board of Behavioral Science Examiners (BBSE) or registration as an Associate Clinical Social Worker (ASW) with the BBSE;
- Possession of a current Marriage and Family Therapist (MFT) license issued by the BBSE or registration and an Associate Marriage and Family Therapist;
- Familiar with crisis intervention theory and practice;
- Experience with children and youth;
- Bilingual/Bicultural preferred.

***Knowledge Requirements***

- Proficient with case management techniques;
- Proficient with short-term therapy techniques;
- Ability to travel within San Francisco comfortably;
- Knowledge of law and ethics;
- Comprehensive understanding of DSM IV multi-axial diagnoses system;
- Knowledge of substance abuse assessment and treatment strategies;
- Demonstration of cultural competence;
- Basic knowledge of child-serving systems in San Francisco.

***Skills and Abilities Requirements***

- Ability to communicate effectively both orally and in writing;
- Culturally competent interviewing and intervention skills;
- Ability to develop appropriate treatment plans or safety plans based on clinical assessment;
- Ability to work in multidisciplinary team.

***Application Procedure:*** The position will remain open until filled. To ensure receipt of resume and cover letter, please mail and fax to:

Shirley Chu, LCSW  
Program Director of CCCS  
3801 3rd Street, Suite 400  
San Francisco CA, 94124

Fax: (415) 970-3855

*Due to large volume of resumes received, we are unable to acknowledge receipt of all applications. Candidates who meet specific qualifications will be contacted during the course of this search.*

*AARS, Inc. is an equal opportunity employer. We encourage applicants from diverse backgrounds, including women, those from different racial and religious backgrounds and diverse sexual orientations. Reasonable accommodation will be made for persons with disabilities.*

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